

Family Worker: Job Description

Job title: Church Based Family Worker

Contract: Initially two years

Reports to: Rev Gert Glasius

Hours of work: 20 hours per week

Salary: 20,000 – 22,000

Main purpose of the post: To work in a Christian environment with younger families within and outside the church aiming to strengthen their links with the church and enabling them to come to a Christian faith.

Specific Responsibilities

1. To take overall responsibility in partnership with volunteers for work with younger families within and outside the church fellowship. This would include parents and grandparents, babies, children and young people. The aim would be to form relationships, share the faith and seek to integrate people into the church fellowship.
2. To encourage present leaders and seek to involve new volunteers. Lead the development of the work and encourage those who have skills and abilities to contribute.
3. To offer support to families who are experiencing difficulties.
4. To attend worship at Loughborough Baptist Church and contribute, at times, according to strengths.
5. To maintain links with schools as appropriate and maintain links with other churches.
6. To keep deacons informed of the work being done sharing achievements and concerns through a quarterly report to the deacons' meeting and to report to the church members on a regular basis.
7. To work with the Safeguarding Team to ensure that all activities are safe from harm and to be up to date with Safeguarding Policies
8. To work with others to maintain necessary level of administration
9. To observe all Health and Safety guidelines
10. Any other duties as directed by the Minister or Deaconate

Personal Qualities

It is a Genuine Occupational Requirement (GOR) that the person is a Christian with a personal faith in Jesus Christ.

- Experience of children's and family work in a church setting
- A willingness to be part of the worship and fellowship of the church
- Good communication skills
- Good organisational, presentation and planning skills
- The ability to work as part of a team and on own initiative
- An understanding of and commitment to the physical, social and spiritual needs of children and families
- Experience of supporting and encouraging volunteers
- The ability to work innovatively with families to encourage them to become involved in church life
- The ability to work with different people and other agencies in different roles
- An awareness of and a willingness to adhere to the Church's Health and Safety and Safeguarding Policies and Procedures
- A good sense of humour

Desirable

- A full driving licence
- Experience in organising events/ special services

Other Requirements

- Enhanced DBS disclosure
- Evening and week end work will be expected as necessary
- Access to vehicle for use on Church business
- Holidays usually to be taken in school holiday times

A support group will be offered

Please note that this job description is a guide only and will be reviewed from time to time and updated accordingly to meet the demands of the role and the Church.